



BusinessHR HR Support and Solutions

If you have no specialised HR resource available to you, we could help you manage your HR issues.

We advise not only on employment law but on the **FULL RANGE** of HR issues and we are able to provide our service at a much lower cost than traditional sources of advice and guidance (such as solicitors).

Our clients range from a major insurance company to medium-sized plcs, trade associations, charities, very small businesses and individual HR staff and consultants. We have over 150,000 registered users.



WEB SUPPORT

You can use our amazingly comprehensive and easy to use interactive HR portal.

It will give you access day or night to a complete range of clear and legally compliant HR letters, forms, contracts, an employee handbook and customisable policies. It will guide you and help you on **ALL** HR issues, often using step-by-step guides, whilst keeping you on the right side of the law at all times.



EMAIL & PHONE SERVICE

You can have access to our advice service. Delivered via telephone or email, the service is friendly, pragmatic and highly professional. We deal with all HR issues and our legally compliant advice is always quickly confirmed by email.



HR ADVISORS

Our HR advisors are ready to carry out site visits to help you on such HR issues as grievances, disciplinary investigations and hearings, recruitment, redundancy programmes and updating your HR documentation. Our advisors get to know their clients well. They are located around the country, making visiting you easy and cost-effective.

**Our services are easy to use and cost effective.
Please contact us to see how we can help you.**

Tel: 0845 355 0877




Email: M_info@businesshr.net

Web: www.businesshr.net



BusinessHR HR Support and Solutions

Supporting HR:

-  HR managers use our interactive HR portal to access a full range of up-to-date and legally compliant HR documents and policies as well as practical guidance, advice and reference material, often in the form of time-saving step-by-step guides
-  they also use our telephone and email advice service
-  they like us to visit them for on-site support or short-term HR projects.

We save clients' time and provide reassurance that their proposed actions are compliant with the law and follow 'best practice'. Our costs are much lower than those of traditional sources of advice and guidance such as solicitors.

We have over 150,000 registered users in small, medium and large companies, trade associations and charities.

We regularly carry out all types of short-term HR projects to help busy HR teams. We deliver employment law training for line managers, complete recruitment and redundancy exercises, assist with re-organisations and TUPE acquisitions, undertake on-site HR audits and conduct job evaluation and online employee surveys.

We use our technology in flexible ways to meet client requirements, for example, by providing:

A Customised HR Service

- **Provides access** to BusinessHR's portal for as many designated line or support staff in as many locations as are required by the client.
- **Provides use** of BusinessHR's email and telephone advice line (all telephone advice is confirmed by email) for as many designated line or support staff in as many locations as are required by the client.

A Managed HR Intranet

We combine the functionality of our portal with our client's own HR documents. The portal has the client's 'look and feel', separate access levels for managers and employees and is continually updated by us to maintain legal compliance.

TotalCare

TotalCare is a new, comprehensive HR service, which ensures your HR documentation is legally compliant and that employee problems are handled appropriately and in a timely manner. It is combined with insurance which covers:

- The legal costs and awards arising from an employment or discrimination claim.
- The defence costs for any Health & Safety, environment, trading standards or other regulatory claim.
- Claims against individuals in their roles as directors or senior managers.
- Corporate risks including taxation and data protection claims.

TotalCare is competitively priced and removes the need to use expensive solicitors for employment matters. It also eliminates the risk of incurring the very high costs of dealing with employee claims.

**Our services are easy to use.
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